



# Turn Benefits, Into Tax Savings

**Health is no longer a cost center. It's a profit center.**

With the Sanguine Preventative Health Program, employers reduce expenses, strengthen teams and unlock measurable returns.



\$650 average annual **FICA tax savings** per employee



**ROI of 6:1** on average wellness investments



\$3.29 returned in **reduced healthcare costs** for every \$1



Fully **IRS-compliant** and back by annual audits



**No out-of-pocket costs** for employees or employers

## Employer Benefits

- ✓ **Boost Productivity:** Healthier, engaged employees drive measurable business performance
- ✓ **Attract & Retain Talent:** Demonstrate care and stand out in a competitive job market
- ✓ **Cut Costs & Taxes:** Reduce payroll tax liabilities and healthcare expenditures
- ✓ **Improve Organizational Health:** Lower absenteeism, turnover, and burnout while boosting satisfaction
- ✓ **Financial ROI:** Burnout-related turnover costs employers up to 20% of payroll

## Employee Benefits

- ✓ **Financial Wellness:** Guidance on budgeting, saving, debt management, and retirement planning
- ✓ **Work-Life Balance:** Stress management tools, personalized coaching, and wellness portals
- ✓ **Life Insurance:** Guaranteed issue up to \$150,000, portable, no exams required
- ✓ **Preventative Health Screenings:** Early detection and proactive care through health risk assessments and screenings
- ✓ **Telemedicine:** Copay-free access and tax-free reimbursements for qualified medical expenses